EXECUTIVE COMMITTEE TELECONFERENCE MEETING

Date: February 22, 2023

Time: 6:00 p.m. – 6:17 p.m.

Members Present: Jan Lampman, Jamia Davis, Stephanie Deible, Aaron Andres

SILC Council Members:

Staff: Tracy Brown, Steve Locke

Members of the Public:

Absent:

AGENDA ITEMS

1. Meeting Called to Order at 6:00 p.m.
2. Roll call and accommodation requests were taken. All members were present, and a quorum was established.
3. Approval of Agenda
* Agenda was reviewed.

*Motion by Jamia Davis, 2nd by Stephanie Deible to approve the agenda as presented. Motion carried.*

1. Review March 10, 2023, Business Meeting Agenda
* Agenda was reviewed.
* We will move Council Education to right after the approval of Form 990.

*Motion by Aaron Andres, 2nd by Jamia Davis to approve the March 10, 2023, agenda as amended. Motion carried.*

1. Personnel Handbook Tax Deferred Annuity (403B) Update ~ Steve Locke
* Mindy Kulasa was always looking for ways to be able to increase compensation for employees without actually increasing compensation; I have learned that state employees that were hired after a certain date the state stopped offering medical insurance upon retirement. My understanding is that the state has been contributing upwards of 16% to 18% of an employee's salary to their 401(k) retirement in lieu of them not getting that medical benefit after they retire.
* I am proposing modifying this language to make it open-ended, to make it dovetail with whatever state employees are getting in that annual fiscal year and then leave it to the discretion of the council what they want to do with that. So that language could live on into perpetuity for the next council the next folks to come and fill my chair.
* This modification will be brought to the Council during the March 10, 2023, business meeting.

*Motion by Stephanie Deible, 2nd by Aaron Andres to add a proposal related to our 403(b) policy to the agenda for the March meeting. Motion carried.*

1. Form 990 Approval
* The Form 990 will be approved during the March 10, 2023, business meeting.
1. Strategic Planning Update
* Our next meeting is March 23, 2023.
1. FY2025-2027 SPIL Writing Team Update
* We are going to start meeting again in the spring. In the meantime, we are sending updates to the team based on the community needs assessment survey results that we've received so far.
1. Public Comment
* None.

*Motion by Aaron Andres, 2nd by Jamia Davis to adjourn the meeting. Motion carried.*

Meeting adjourned at 6:17 p.m.