

SILC Executive Director and SPIL Monitoring Report
January 19, 2022

SPIL Objectives Update

Systems Change: People with disabilities are actively engaged in promoting and advancing disability rights through advocacy and leadership initiatives.

- Increase consumer engagement in the CIL Network Legislative Day through educating participants on legislative issues and process
- Increase in number of CIL Youth Advocacy & Leadership programs
- Statewide CIL/Youth Leadership Summit planned and held

A meeting was held on May 17th with Jon Hart, lead CIL, and Theresa Metzmaker, Council member lead. We learned that legislative day will be conducted locally by each CIL throughout the remainder of the year due to COVID. Legislative meetings are ongoing throughout network.

Jon has started a work group regarding youth advocacy and leadership that Theresa and I will join. Jon and SILC will also be collaborating with MDRC on their YELL program (Youth Engaged in Learning and Leading) as a potential model for CILs. We are looking at aspects of the content of the Youth Leadership Forum and that will inform the design and content of the youth summit. We will research potential costs and funding sources with the goal of holding the summit in 2023.

CIL Director Jon Hart contacted all CIL directors for input about youth leadership curriculums and participation, five CILs replied, and meeting was held in February. MDRC was contacted on several occasions about YELL curriculum and a drive was set up to share materials. Several of the CILs do not currently have a program. DNSWM also inquired about the program and will have a person attend in the future. Planning for a follow up meeting with CIL champion, SILC and MDRC is in progress. Outreach for YELL curriculum confirmed.

During the first quarter of 2021/2022, the CIL directors discussed the format for this year's CIL Network Legislative Day as the pandemic has continued and will consider the method more fully in 2nd quarter. Also during this quarter, a Youth Leadership and Advocacy draft curriculum was shared with groups from DNEM, disAbility Connections, and MDRC. A meeting was held to discuss curriculums and set out the format. Consensus was reached on an 8-week curriculum with pieces pulled from each curriculum. A meeting will be set for late January 2022 to review the curriculums.

Personal Care Attendants: People with disabilities have access to a strong network of quality Personal Care Attendants (PCA) to assist them in gaining and retaining as much independence as they choose.

- Increase in PCA wages
- Increase in the # state agencies/partners that collaborate with IL Network on PCA issues
- Decrease in # of vacant PCA positions statewide

Earlier this year, SILC has become a member of the IMPART Alliance Coalition which is an

MSU led research team and alliance focused on lifting PCA workers out of poverty, improving data to strengthen the workforce, and investing in workforce innovations. On February 2nd and 3rd, Council members Yvonne Fleener, Jan Lampman and I attended two Zoom meetings hosted by IMPART where over 150 people attended the 2-day convening meeting. Yvonne became a member of the Advisory Committee. We are setting up a Zoom meeting for next week with Lori Hill, Jan and me to review the content of the convening meetings and the roles that CILs and SILC can play in this effort.

The Direct Service Provide (DSP) wage coalition has met monthly since the last SILC meeting. We have strategically stopped contacting legislators for the months of July and August, picking up the mantle again after Labor Day. Jan spoke to Jim Stamas last week and stated that the budget negotiations are going well and that the wage increase that the legislature passed until Sept 30th will continue in the new budget. The question is will it be \$2.00 or something higher? Members of the coalition have also been meeting with leaders in the state budget office and DHHS to discuss how best to roll these increases into the provider rates while simultaneously addressing the fact that \$2 is still not enough to bring DSPS to a living wage. The living wage sweet spot should be closer to \$18 or \$19 per hour and that is the goal that we will stretch toward after the budget is approved for this year. To that end, the coalition has asked the firm of Great Lakes Economic Consulting to do an economic impact study related to a \$1 and \$5 increase in DSP pay. That report should be out in the very near future. We intend to use it as we meet with legislators and the state departments to help make the case for increasing the wages further. The individuals who did the study are Robert Kleine, former State Treasurer, and Mitch Bean, former director of the House Fiscal Agency. They are highly respected with both sides of the isle in the legislature. Once the budget is put to bed, the coalition plans to start some work on the federal infrastructure legislation in earnest.

The PCA team met with the IMPART Alliance leaders on November 11th and January 13th and discussed the MICA (Michigan Industry Cluster Approach) grant project. This is an industry collaborative to expand direct care across Michigan called the DCW Expansion Collaborative. The grant is through Michigan Department of Labor and Economic Opportunity (LEO). It is employer led in partnership with Michigan Works Office, Educational Institutions and Impart Alliance. The idea is to bring statewide employers that have a common problem together, in this case it is the direct care worker shortage to find common solutions together. SILC team members joined the coalition and attended the first meeting on January 14th.

Emergency Preparedness: People with disabilities and communities are prepared for emergency situations.

- Increase # of people with disabilities who have registered Smart 911 profiles
- Increase # of state/county emergency plans that include plans for people with disabilities
- Increase # of CIL people with disabilities who complete a personal emergency plan

On May 19th, SILC convened an Emergency Preparedness work group. Members include Frank, Jamia, Allen, Mark, Maria Paton-Glassbrook (DNCA) and Jessica Hester who is the Regional Disability Integration Program Lead from the American Red Cross of Michigan. We discussed SILC's and CILs roles on EM preparedness; and discussed areas of need/barriers on EM preparedness; state environment and system overview on accommodations for those with

disabilities in context of emergencies; transitions of care at points of contact with health caregivers and when transitioning back home; communication, work flow, and tools; FEMA overview and how it integrates with state; and shared ideas for future planning. The team's homework was to research what other state partners we need at the table to achieve our outcomes.

On August 5, 2021, SILC convened an Emergency Preparedness team meeting. During this meeting, Rodney Garrot, Regional Disability Integration Specialist, External Affairs, FEMA Region 5, joined SILC's Emergency Preparedness team and we explored potential collaborations with FEMA.

Maria Paton-Glassbrook, DNCAP Community Resilience Coordinator, created and sent CIL Emergency Preparedness data assessment tracking templates and instructions for each CIL to capture the total number of consumers who have an emergency preparedness plan and basic supply kit, the total number of consumers enrolled in Smart911.com, and each county's total Smart911.com enrollments. Since sending these templates on August 18, she has not met with other CILs. Her next steps are to identify a contact at each CIL who will administer these templates with their consumers to establish baseline emergency preparedness data. She is available to provide future training on administering these templates.

November 2021 Meeting:

- Jessica Hester talked about VOAD which is voluntary organizations active in disaster. There is a National VOAD, their website is www.nvoad.org There may be interest with the CIL Network to join VOAD.
- Jamia Davis talked about including our statewide partners in our SILC outreach effort to reach out to unserved and under-served populations.
- Allen Beauchamp was going to look into local emergency preparedness plans to see if their plan reflected any of the five pillars within the SILC document from 2016-2017. Talked about taking the five pillars and operationalizing them.
- Mark discussed reaching out to legislators regarding policies to be more inclusive during the planning stage. Integrate the Red Cross and FEMA, how do we launch and operationalize?

2016-2017 Five Pillar Recommendations

1. The Council and CILs should collaborate on finding appropriate grant resources to supplement staff training on emergency planning, including finding opportunities to have staff be certified preparedness trainers to assist consumers in their individual preparedness efforts.
2. Intake for consumers at the CIL level should include assessments on individual emergency preparedness and whether services are needed.
3. Centers for Independent Living across the state should create connections with the local emergency management agencies in their regions to offer services such as accessibility reviews of emergency shelters and other relocation and service locations to ensure access for all persons with disabilities.
4. The Council should engage the Governor's office on the inclusion of persons with disabilities on emergency management councils, including the Michigan Citizen-

Community Emergency Response Coordinating Council.

5. Emergency Planning Officials should look to develop resource opportunities to grow diversity within emergency management professionals to include persons with disabilities.

- The CILs are implementing #2 and #3.
- #1, #4 and #5 need to be flushed out and operationalized.
- #1: Resources: Going forward, SILC could budget for emergency preparedness statewide CILs training. The National VOAD may also provide.
- Jamia mentioned have estate planning in place.
- Frank mentioned engaging care givers and that we shouldn't overlook diverse communities and partnering with them.
- Person Center Planning (PCP) process is done in the mental health field. CILs have adopted this process putting the person with the disability at the center of their own life plan starting with their dreams and making it an executable plan. Emergency preparedness component should be part of the PCP process.
- Frank provided a link to website www.fivewishes.org which provides advance care planning.
- We need to partner with Vocational Services such as DHS, Easter Seals etc.
- What do we need to be effective, we need person power, finances, and communication.

Ideas for Operationalizing the Five Pillars:

- Card with five pillars on it to look/see what the goals are.
- Add pillars to the SILC website.
- SILC to be a voice to agencies about the importance of Emergency Preparedness.
- Steve will look for certified preparedness trainings.
- Maria can provide what the CILs are doing.
- FEMA and Red Cross update at the next meeting.
- Steve will reach out to Michigan Councils to strengthen statewide efforts.

Diversity and Inclusion: All people with disabilities - including people in unserved or underserved populations - are welcomed, respected and actively included in community activities to reduce social isolation.

- CIL D&I Pilots – SILC is looking for updates from the three CILs piloting this objective
- DD Council's Communities of Practice – I am an active member of the CoP and we meet monthly. I participated in a 3-day Transformational Leadership Forum hosted by Georgetown University last month. CIL involvement in this initiative will probably occur in the last year of the SPIL. We continue to meet on a monthly basis.

Appointments

Four Council members' terms expired on December 31, 2021 and one vacancy occurred when Yvonne Fleener resigned in September 2021 leaving five voting seat vacancies. The four members requested reappointments prior to their terms expiring. The Appointments Office is behind on appointments due to a staff member retiring last quarter. Any reappointments will not

be retroactive to January 1, 2022, so we are operating with six voting members until the five seats are filled. I will continue working with Appointments to expedite the process.

Blue Water Center for Independent Living Update

In October 2021, ACL awarded the former BWCIL's Part C federal core grant to Disability Network Oakland/Macomb through a competitive Notice of Funding Availability. Kelly Winn's team began providing temporary services in August 2021 and permanently took over the thumb service area when the Part C grant was awarded.

SILC Strategic Planning and Statewide Outreach

SILC wrapped up the strategic planning process in August 2021 which resulted in updated vision and mission statements. We are in the process of creating SMART goals that tie the strategic plan to our current SPIL.

On September 10, 2021 SILC staff issued an RFP for comprehensive statewide outreach to unserved and underserved disability populations in Michigan. Proposals are due by September 24, 2021. In December, the Council awarded a contract for \$45,000 to Idea 39. On January 18, 2022, a three hour kick off workshop was held with Idea 29 and the steering work group. The steering team is made up of Council members, BSBP and CIL directors. Team members include Yvonne Fleener, Diane Fleser, Alex Gossage, Lisa Kisiel, Frank Animikwam, Jamia Davis, Jan Lampman, Will Harrison, and Steve Locke.

SILC 2020/2021 Audit

SILC's annual financial audit is complete. Audited financial statements and the 990 are being presented at today's meeting for your acceptance and approval. There were no findings in our audit this year.

Annual Federal PPR Report

SILC and MRS jointly developed our annual Program Performance Report (PPR) which has to be submitted to ACL every year by December 31st. The PPR was submitted on the due date.

Michigan Council for Rehabilitation Services (MCRS)

Last quarter, I was appointed to the MCRS by the Governor to represent SILC at our Chairs request. The MCRS's mission is to improve public Vocational Rehabilitation (VR) services delivered by the Bureau of Services for Blind Persons (BSBP) and Michigan Rehabilitation Services (MRS). I attended my first meeting last quarter and look forward to an orientation.

2022 SILC Congress in San Diego

The 2022 SILC Congress "*Pandemic to Possibilities: SILC Solutions*" will be held at the Holiday Inn Bayside, San Diego, California on May 16-18, 2022. The Congress is a great venue

for connecting with other SILCs and staff from across the country, meet with ACL leadership, and attend educational workshops and breakout sessions. If you would like to attend, please let Tracy know. Early bird registration rates are in effect through February 14, 2022.

Michigan Independent Citizens Redistricting Commission

SILC was invited to join the Commission's Communications Outreach Advisory team along with 30 other state level agencies to help increase public comment on the redistricting process. SILC was chosen to increase participation from the disability community. Public hearings have concluded and final maps were presented to the public in December 2021.