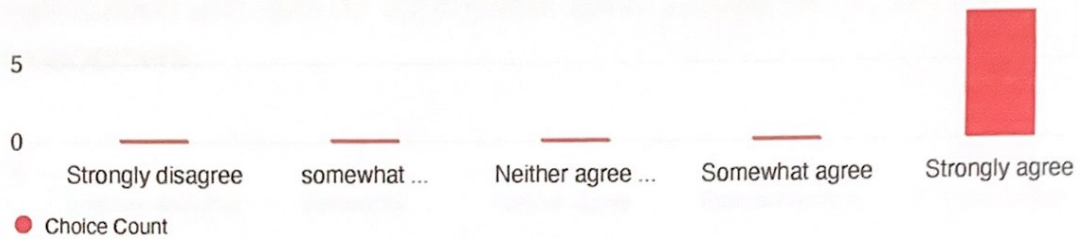
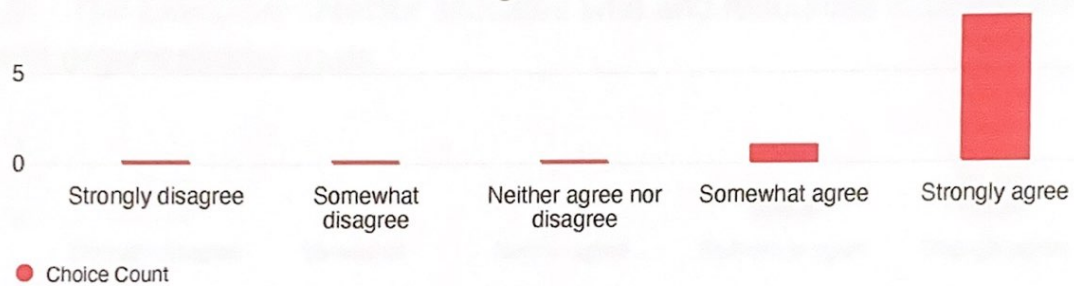


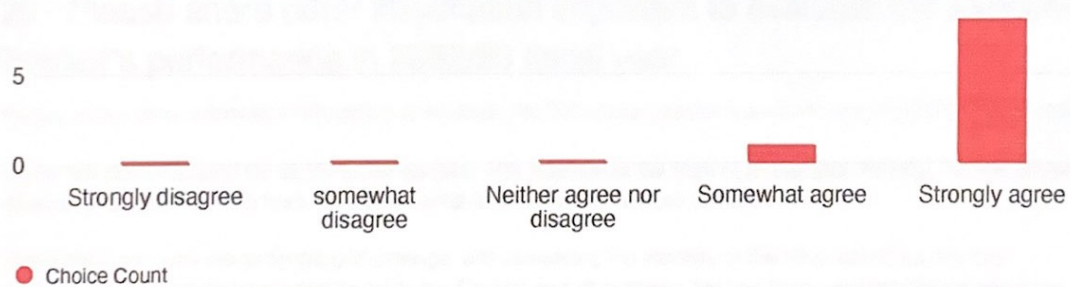
Q1 - The Executive Director (Steve Locke) Represents the organization positively to the public.



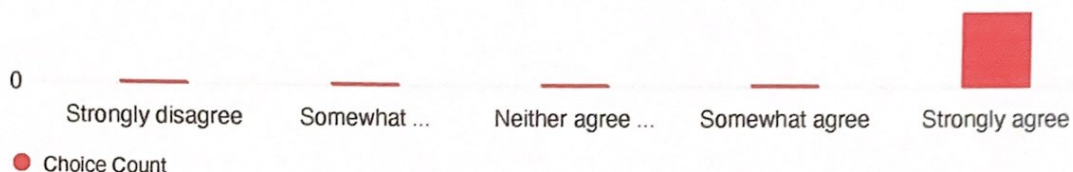
Q2 - The Executive Director is a good role model for board/staff.



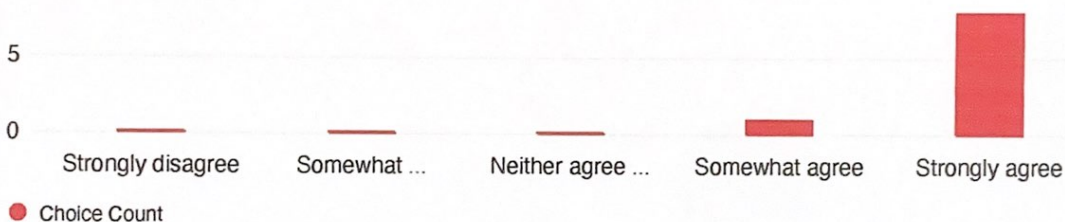
Q3 - The Executive Director communicates all with board/staff.



Q4 - The Executive Director provides strategic leadership to the organization and acts on appropriate opportunities for growth and development.



Q5 - The Executive Director allocates time and resources in alignment with organizational goals.



Q6 - Please share other information important to evaluate the Executive Director's performance in 2022/23 fiscal year.

Please share other information important to evaluate the Executive Director's performance in 2022/23 fiscal year.

Steve has demonstrated the ability to put persons with disabilities at the front of all decision making. He has shown dedication to never drifting from the fundamental fact that is why we are all here.

Steve has been very instrumental and strategic with increasing the visibility of the SILC and CILs. He has demonstrated excellent leadership towards the Council and all partners. He has been very intentional about the partnerships between the SILC, CIL and other organizations to ensure that we keep the disability community first in all of our efforts! Great job, Steve! Thank you for all that you do!

I believe Steve is doing an all around excellent job. I appreciate his integrity and communication with the board and think he is working to improve the role of the SILC and its reputation in the community.

whenever I called Steve he always answers my questions in a timely manner, keep up the good work Steve

Steve does an amazing job, especially with regards to advocacy!

Steve has been a great partner to work with and I look forward to continuing to develop our working relationship.

Steve has worked hard to build relationships with the CILS and also put forth significant effort to support both MRS and CILS in their relationship.