**SILC COUNCIL/CORPORATION ANNUAL BUSINESS MEETING DRAFT MINUTES**

**September 15, 2021**

**Zoom Meeting**

**SILC Voting Members Present**: Frank Animikwam, Allen Beauchamp, Jamia Davis, Stephanie Deible, Glen Ashcraft, Yvonne Fleener, Charles Harrison Jr, Melinda Kulasa, Jan Lampman, Mark Pierce.

**SILC Voting Members Absent**: Theresa Metzmaker

**SILC Ex-Officio Members Present**: Lisa Kisiel (BSBP), Bill Addison (MRS), Annie Urasky (MDCR), Vendella Collins (MDDC).

**SILC Staff:** Steve Locke, Tracy Brown.

**Guests Present**: Jessica Hester

**SILC BUSINESS MEETING**

Y. Fleener called the meeting to order, 5:30 pm. Y. Fleener welcomed Council members, Ex-Officios and guests, introductions were made. A quorum was present.

**CONSENT AGENDA**

The September 15, 2021, Quarterly Business Agenda was reviewed. Approve June 16, 2021, Draft Business Meeting minutes, Executive Committee minutes, Financial Reports and Executive Director Report.

***Motion by Jamia Davis, seconded by Jan Lampman to approve the September 15, 2021, items of the Consent Agenda as presented.*** Motion passed unanimously.

**STAFF/COMMITTEE REPORTS**

Executive Director Report ~ Steve Locke

* The Executive Director written report can be accessed at [www.misilc.org](http://www.misilc.org) under Council Meetings and Materials.
* Michigan Independent Citizens Redistricting Commission ~ SILC was invited to join the Commission’s Communications Outreach Advisory Team along with 30 other state level agencies to help increase public comment on the redistricting process. SILC was chosen to increase participation from the disability community. Public hearings started this month and are being held all over the state. Public comment may also be given through their website [www.michigan.gov/MICRC](http://www.michigan.gov/MICRC)

Financial Report ~ Jan Lampman

* The August 2021 Preliminary Statement of Financial Position was reviewed.
* The FY2022 SILC Budget was reviewed. SPIL Support line item has increased to $75,000 for our upcoming Outreach Campaign and other SPIL requirements. The Salary line item includes an increase for cost of living of 2% on 10/1/20 and 1% on 4/1/20 for SILC employees. Mindy Kulasa researched what the State of Michigan employees received which was the same percentage above.

***Motion by Frank Animikwam, seconded by Glen Ashlock to accept the proposed FY2022 SILC Budget as presented. Motion passed unanimously.***

Strategic Planning Committee ~ Stephanie Deible

* After receiving feedback from the Council and Ex-Officio members the committee met with Regina from Nonprofit Network and made some adjustments to the draft mission and vision statements.
* Our revised Mission is “People with disabilities advocating for inclusion, equity, and accessibility in all communities.” And our revised Vision is “People with disabilities are valued; their rights are undeniable and inherent in all aspects of life.”

***Motion by Will Harrison, seconded by Jamia Davis to accept our new Mission and Vision Statements as presented.***

**EX OFFICIO REPORTS**

Michigan Rehabilitation Services (MRS) ~ Bill Addison

* MRS has extended the back to work. It is extended to October 4th and will have a different model of how many days a week a person will be in the office. It will vary from zero to three days out of the office working at home, depending on the type of position that you have.
* MRS budget is going through the process, and it looks like we're going to get the same amount as we did last year.

Bureau of Services for Blind Persons (BSBP) ~ Lisa Kisiel

* Since we met last, BSBP has fully engaged with our customers in the field.
* We do have some hybrid schedules we call them remote work schedules where individuals like Bill said are working between zero and three days out of the office.
* We are going to be celebrating our Excellence awards on October 14th where we celebrate the successes of our customers, our community partners, and our business partners and this year we actually nominated an Independent Living Part B customer because of the services provided utilizing the Independent Part B Program moved over to VR because we were able to demonstrate their ability. They were able to use our services to gain skills and demonstrate their skills and interest in wanting to work.

Michigan Department of Civil Rights (MDCR) ~ Annie Urasky

* September is an exciting month for us because it is Deaf Awareness month, and the department has been posting different facts about deaf culture and different historical facts related to our community and that's really a way to help elevate awareness.
* Yesterday the house, the legislative floor they did a proclamation recognizing that it was Deaf Awareness month, and they also planned an ASL tour of the Capital and so any individuals who were interested in going were able to join.
* Later this month we'll be hosting an internal discussion like a lunch and learn for the state employees about Deaf Awareness month, and we'll have a panel discussion, some people from our advisory Council will be there and we're going to bring in representatives from MDLEG.
* Starting with our new fiscal year, we will have a new training division focusing on two things -- internal and external trainings. We'll be looking for partners that we would like to do different trainings with, things related to civil rights resources and different presentations.

IL Network Update ~ Mark Pierce

* The Blue Water CIL is closed, and we look forward to establishing a new CIL in the thumb area.
* The CIL FY2022 budgets are being processed. There is a $3 million dollar increase in core funding for the network.
* The No Wrong Door got extended with the AAAs to March 2022 for many of the CILs.
* The CILs Network has begun uploading and implementing their new database called CIL First.
* The Directors continue to meet weekly on Zoom.
* Joel Cooper and he's getting ready to retire from the CIL in Southwest Michigan after 24 years of service.
* We're gaining statewide recognition for DNM utilizing the new Absolute Accessibility Michigan co-brand. You're going to get a chance to see some new programming for the network with a nice logo.

**SPIL MONITORING**

Advocacy and Leadership

* Since our last meeting John Hart has started an advocate group that Theresa and Steve have joined.
* John Hart and SILC will be collaborating with MDRC with their YELL Program and we're going to research potential costs and funding sources with the goal of holding the Summit in 2023 John has contacted all Directors, five CILs replied, and a meeting was held in February. MDRC was contacted on several occasions and a virtual drive was set up for materials. Outreach for the YELL curriculum has been confirmed.

Personal Care Attendants

* Jan Lampman spoke with Jim Stamas the Chair of the Appropriations Committee for the Senate. The bill is going well by the temporary wage increase that had been given to direct care workers, it's one of the safe things in the budget and he fully expects it to pass.
* The statewide average rate before the $2.25 was $11 an hour and many employers were paying minimum wage and you take that and add $2.25 to it, that's what people are getting now.
* The Direct Wage Coalition commissioned a return-on-investment study related to what is the economic impact of giving that $2 dollar raise to direct support workforce? The study was just completed and released this afternoon.

Emergency Response

* We have had several meetings now and it's been really fruitful.
* Maria Paton-Glassbrook sent emergency preparedness data statement tracking templates and instructions for each CIL to really capture the number of consumers who have an emergency preparedness basic supply kit.
* Prior to August 5th Steve was contacted by Rodney Garrett who is from FEMA, and we convened on August 5th an Emergency Preparedness team meeting and he's the Regional Disability Integration Specialist, external affairs at FEMA in Region Five and he joined our Emergency Preparedness team here on the SILC.
* During that meeting we explored FEMA resources and what resources could possibly be used outside of the declaration of an emergency of the President of the United States.
* In October we're going to reconvene all of the SPIL objective teams for our next meetings and next steps and that's where we're at with emergency preparedness on that particular goal right now.

**NEW BUSINESS**

Steve Locke Evaluation

* An evaluation survey was sent out to Council members, Ex-Officio members and CIL Directors.
* Feedback was very positive.
* Objectives to be achieved in FY2022 were created.
* The Executive Committee recommendation is a 3.5% pay increase that begins October 1, 2021.

***Motion by Jan Lampman, seconded by Mark Pierce to approve the recommended increase of 3.5% and the objectives to be achieved for FY2022.*** Motion passed unanimously

* Steve Locke did a performance evaluation for Tracy Brown and recommended a 3.5% pay increase for her beginning October 1, 2021.

Election of Officers

* Slate of Officers was reviewed. Chair ~ Jan Lampman, Vice-Chair Will Harrison, Secretary ~ Jamia Davis and Treasurer ~ Stephanie Deible.
* There were no nominations from the floor.
* Jan Lampman, Will Harrison, Jamia Davis and Stephanie Deible accepted their nominations.

***Motion by Will Harrison, 2nd by Allen Beauchamp to approve the Executive Committee as presented.*** Motion passed unanimously.

Review FY2022 SILC Council Meeting Dates

* Tentative dates (subject to change) are January 19, 2022, March 16, 2022, June 15, 2022, and September 14, 2022.

Public Comment ~ None.

**OTHER**:

**ADJOURNMENT** *SILC Business Meeting adjourned at 8:15 p.m****.***