Steve Locke, Executive Director

Michigan Statewide Independent Living Council

2023-2024 Professional Goals

* Strategic Plan Goals – Create a work plan with SMART objectives for each goal. (This work plan will be used to evaluate performance for ED Evaluation 2023 in addition to the goals below).

* New SPIL – facilitate the creation of the new SPIL writing team with clear timelines and action plan for carrying out the stakeholder input process and the writing timeline. → Timeline: by September 2023 (complete)/SPIL due to ACL no later than June 30, 2024

* CIL Collaboration/Partnership - Create a regularly scheduled collaborative venue/opportunity for SILC Executive Director and CIL Directors to communicate and share information. → Timeline: by September 2023 and ongoing

* SILC Budget - Work with Executive Committee/Council to ensure all funds available in the SILC budget are expended before year end to maximize the advancement of the SILC mission.

Recommendation: Provide Steve Locke a 3% increase in his salary based on the fact that in 22/23 he substantially met and exceeded all of his goals.